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## Question of the Week

February 19, 2026

### Question

What posters am I required to display in my workplace?

### ANSWER

It depends on your size and location. Employers are required to display specific workplace posters and notices under both federal and state laws, but these requirements will vary based on location, employee count, and workplace practices. Federal contractors and employers in certain industries may be subject to additional posting obligations.

Some posters need to be posted in a language employees understand, and some can (or must) be distributed electronically. You can check out the [Federal Posting Requirements page](#) and the [state Posting Requirements pages](#) for a complete list of required and recommended workplace postings. These pages include links to where the postings can be accessed, downloaded, and printed.

Posters generally need to be displayed in a conspicuous location where they're readily accessible and visible to employees during the workday. We recommend that you post them on the wall in the break room or another area that is heavily trafficked by employees.

*This Q&A does not constitute legal advice and does not address state or local law.*